



Youth Apprenticeship Program: Employer Information

The Youth Apprenticeship (YA) Program is a unique school-to-work program that integrates school-based and work-based learning to instruct students in employability and occupational skills defined by Wisconsin industries.

Benefits to Employers:

As an employer of a student participating in the Youth Apprenticeship (YA) Program, you play an integral part in shaping the quality of the future workforce. Youth Apprenticeship can help businesses:

- improve the skill level of future workers
- improve participants competitive position in the world market place
- improve community relations by helping local youth with employment and education
- partner with local school to prepare students for their future
- recruit and screen potential employees
- reduce employee turnover by hiring program graduates
- help develop skill standards relative to your industry's needs

Employer Responsibilities:

- Participate in mentor training session
- Interview and hire YA student(s)
- Provide on the job training to YA student(s)
- Pay YA student(s)
- Participate in regular Progress Reviews
- Ensure 450 hours per year of worksite training/work hours
- Comply with child labor laws
- Complete Skills Standards Checklist for each student

Youth Employee Responsibilities:

As a youth apprentice, participants must:

- be interviewed and hired by the employer
- maintain acceptable performance on the job
- observe rules and requirement established by the employer
- master the skills/competencies in the youth apprenticeship curriculum



STATE OF WISCONSIN
 **DWD**
Department of Workforce Development

Please refer to the **Employer Handbook** for additional **Employer Responsibilities**.



Youth Apprenticeship Employer Information

Online at the Youth Apprenticeship website:

<http://dwd.wisconsin.gov/youthapprenticeship>



Available on the website:

- **Detailed program information**
 - Youth Apprenticeship (YA) integrates school-based and work-based learning to instruct students in employability and occupational skills defined by Wisconsin industries. Local programs provide training based on statewide youth apprenticeship curriculum guidelines, endorsed by business and industry. Students are instructed by qualified teachers and skilled worksite mentors. Students are simultaneously enrolled in academic classes to meet high school graduation requirements, in a youth apprenticeship related instruction class, and are employed by a participating employer under the supervision of a skilled mentor.
- **Employer Training Presentation**
 - A 60 minute, self-paced, audio Power Point presentation for NEW YA Employers or those seeking clarification on components of the employer role in YA. Information covered includes Employer Benefits for participation, the Employer and Mentor role, and Program Participation and Operation at your worksite. Note: This module may take up to two full minutes to load the first time it is accessed.

For more information about your local youth apprenticeship program contact:



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